

**YATTON FEDERATED SCHOOLS  
LEARNING SUPPORT ASSISTANT – JG3  
PERSON SPECIFICATION**

<b>ASSESSMENT CRITERIA</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b><u>FORMAL QUALIFICATIONS</u></b>	<p>Prepared to work or be working towards NVQ Level 2 for Teaching/Classroom Assistants or equivalent</p> <p>GCSE English and Maths at Grade A - C or Level 2 equivalent or prepared to work towards them</p>	<p>NVQ Level 2 or 3 for Teaching/Classroom Assistants or equivalent</p> <p>Paediatric First Aid</p> <p>Recent Child Protection training</p>
<b><u>WORK RELATED EXPERIENCE AND ASSOCIATED VOCATIONAL TRAINING</u></b>	<p>Previous experience of working with children in an educational setting</p>	<p>Experience in work with children with SEN</p> <p>Experience in Reception or EYFS</p>
<b><u>OTHER RELEVANT EXPERIENCE</u></b>		
<b><u>SPECIALIST KNOWLEDGE</u></b>	<p>Some awareness of the needs of children</p> <p>Good basic ICT skills</p>	<p>Knowledge of complex needs and/or SEN.</p> <p>Effective behaviour management strategies.</p>
<b><u>JOB RELATED SKILLS</u></b>	<p>Ability to work as part of a team</p> <p>Good communication skills</p> <p>Good interpersonal skills with both adults and children</p> <p>Able to play and help young children with activities</p>	<p>Ability to work on own initiative</p> <p>Happy to be outside in all weathers!</p> <p>Happy to play.</p>
<b><u>PERSONAL SKILLS</u></b>	<p>Able to build warm and positive relationships with children and their families</p> <p>Trustworthy</p> <p>Reliable</p> <p>Sense of humour</p> <p>Responsible</p> <p>Flexible</p> <p>Enthusiastic</p> <p>Calm</p> <p>Willing to learn and to develop own skills</p>	

**The Yatton Schools is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. This post is subject to DBS Enhanced Disclosure.**